

# Jeffrey D. Pugh

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## EDUCATION:

**The Johns Hopkins University**, Baltimore, MD, *2004-present*

Ph.D. Candidate, Department of Political Science, International Relations focus

**Institute for International Mediation & Conflict Resolution (IIMCR)**, Monterrey, Mexico, *2003*

Latin American Student Symposium, cosponsored by George Washington University and Instituto Tecnológico de Monterrey. Received intensive academic instruction and practical training in mediation, conflict resolution, negotiation, and international development, applied in particular to Latin American settings. Earned 5 graduate-level credits hours with grade of A.

**University of Georgia**, Athens, GA *1999-2003*

BAs in Political Science and Speech Communication with a Certificate in Latin American and Caribbean Studies; graduated Summa Cum Laude with Highest Honors, 3.91 GPA

## WORK EXPERIENCE:

- 2003-present: Founder and Executive Director—Center for Mediation, Peace, and the Resolution of Conflict - International (CEMPROC), an international nonprofit organization. Developed curriculum and trained hundreds of community leaders and children from all over the world (at least 9 different countries), and particularly in Ecuador and the U.S. in effective and peaceful conflict resolution skills, such as principled negotiation, effective communication, mediation, etc. Duties include training, program development, public affairs and fundraising, financial and program administration, supervision of volunteer and paid staff workers, board and donor relations, and overall strategic leadership.
- May-July, 2002: Intern. U.S. Department of State, Bureau of Public Affairs; Office of Electronic Information [possessed Secret security clearance]; responsible for creating relevant and useful ways to present foreign policy information to the general public through the medium of the State Department web site; received commendation from Ambassador Richard Boucher, State Dept. Spokesman

## TEACHING & RESEARCH:

- “International Conflict Resolution.” Designed and taught an Intersession course at Johns Hopkins University, focusing on theory of conflict, war, and peacebuilding, as well as practical skill-building in negotiation/ mediation. January, 2005
- “La Resolución de Conflictos.” Presented training workshop on conflict resolution, negotiation, and mediation for numerous audiences in Ecuador and in the United States. 2003-present
- “Resolución de Conflictos para Niños.” Conflict resolution program for children in Quito and Ibarra, Ecuador, supported by grants from the Peace Corps and the government of Ibarra, 2004
- Designed and implemented a pilot survey instrument research project in poor areas of Ecuador, and particularly of Quito, to gauge attitudes toward conflict and various resolution techniques and styles, as well as gathering data on existing conflict resolution behaviors and knowledge in marginalized areas, July-August, 2004
- “U.S.-Latin American Relations and International Security.” Guest lecturer and panelist for international security panel discussion, University of Georgia School of Public & International Affairs, September, 2003

- April 9, 2003: Planned, coordinated, and moderated a panel symposium at UGA on U.S. foreign policy toward Colombia with Dr. Russell Ramsey of the Western Hemisphere Institute for Security and Cooperation (WHINSEC) and Catherine Moses, former U.S. Foreign Service Officer in Bogotá, among others; developed concept, assembled sponsors and funding, invited speakers, handled publicity and logistics, moderated the panel, and hosted a subsequent dinner seminar.
- 2001: Research Assistant to Dr. Jennifer Monahan of the Speech Communication Department at UGA; assisted with interviewing, research administration, coding, data analysis, and other research tasks related to a grant-funded interpersonal communication study.
- September–December, 2000: Conducted research on cross-gender influences on conflict communication styles; worked as part of a team to design and implement a monitored confederate interaction under experimental controls, coded and analyzed data, and produced conclusions

## **PUBLICATIONS:**

- Pugh, J. & Sarmiento, F. “Selling the Public on Sustainable Watershed Conservation,” *Bulletin of Latin American Research*, 23 (3), July 2004. pp. 303-318.
- Pugh, J. & Palacios, D. *La Resolución Pacífica de Conflictos*, CEMPROC Training Manual.
- Pugh, J. Changing Gears in Colombia: A Shift in U.S. Policy under President George W. Bush. University of Georgia Honors Thesis. May, 2003. [Best Paper with International Focus, CURO 2003]
- Pugh, J. “The Public Perception of ‘FONAG’: A Case Study of an Ecuadorian Watershed Sustainability Program.” National Conference for Undergraduate Research (NCUR) Proceedings. April, 2002. [Best Paper in Social Sciences, UGA Conference for Undergraduate Research (CURO), 2002]
- “Fun with the U.S. State Department”, created concept and content and worked with a designer to produce a children’s foreign affairs activity booklet that has now been distributed to U.S. Embassies worldwide.

## **SERVICE:**

- Director of Public Affairs and Education, University Judiciary. Responsible for the outreach component of the student judicial system at the University of Georgia; created press packets and publications; responded to press inquiries; maintained web site; gave presentations to groups of 5 to 100+; facilitated and developed content for educational seminars consistent with organizational goals; developed long-term message strategy (program area was nominated for UGA-wide leadership award), 2002-03
- Teacher, English as a Second Language with Catholic Social Services, 2002-03
- Campaign Volunteer, Re-election campaign for State Senator Doug Haines, 2002
- Member, Student Selection Committee, Delta Prize for Peace & Global Understanding; recipients included Desmond Tutu, Jimmy Carter, and Mikhail Gorbachev, among others, 1999-2002
- Representative from Electronic Information, U.S. State Department Public Affairs Youth Programs Committee, 2002

## **ACHIEVEMENTS:**

- University of Georgia Foundation Fellow
- Phi Beta Kappa Honor Society
- Eagle Scout
- National Merit Scholar
- Certificate of commendation from State Department Bureau of Public Affairs
- Outstanding UGA Honors Student in Social Science Research