



CEMPROC

Center for Mediation, Peace, and Resolution
of Conflict - International, Inc.

Dispatch



Summer, 2006

Issue 7

Pastors for Peace in Pijal

"Rita" (name has been changed) is a young indigenous mother who helps out as a health promoter in the after school program at her church in a small village in rural Ecuador. She is already a leader in the community, and she dreams of finishing her high school education and getting medical training so that she can bring a healing touch for the local children. At a recent CEMPROC conflict resolution training, she eagerly participated in the lessons on communication, conflict resolution, and resolving interpersonal problems. Taking notes, creating and acting in dramatized conflict situations, and tying the course concepts to real-life situations, she did her best to learn as much as she could about these important practical skills in order to be able to serve as a peacemaker in her church and community. As the short course drew to a close, Rita and her pastor, impressed with what they (*Continued on page 2*)



Honorary Board of Advisors

Dr. Salomon Cabezas

Dr. Edward J. Larson

Dr. Fabiola Cuvi

Dr. Brenda Vanegas

Dr. Fausto Sarmiento

International Board of Directors

Chuck Pugh, President
 Scott Hitch, Secretary
 Sam Bagwell, Treasurer
 Kathy Bryson
 Eduardo Stevens
 John Cromartie
 Leslie Buice

Executive Director

Jeff Pugh

Ecuador Director

Diana Palacios

Children's Coordinator

Any Stevens

www.cemproc.org



Taste of Ecuador Dinner Celebration

Join us for an outdoor dinner celebration Saturday, September 30, 2006 at 6:30 p.m. to benefit the Center for Mediation, Peace, and Resolution of Conflict and to make possible life-changing conflict resolution programs for leaders, students, and children in Latin America and the United States! Enjoy lively entertainment, Ecuadorian food

freshly prepared using organic ingredients from Cane Creek Farm in Forsyth County, as well as sampling food from all around Latin America prepared by local cooks. Entertainment will include Latin American music and a live folkloric dance presentation, a silent auction, a special CEMPROC video presentation, and much more. Tickets are \$25, half price for children under 12. For more details on the benefit dinner, to order tickets, or to find directions, please check online at

(Continued on page 3)

In this Issue:

- Pastors for Peace in Pijal
- Taste of Ecuador Dinner
- Curriculum Kit for Children's Conflict Resolution Program
- Available Services, Products, and Training
- From the Board President
- CEMPROC Donors
- From the Executive Director

(Continued from page 1)

had learned, requested that CEMPROC return to offer a more intensive course for even more indigenous Christian leaders from the entire community. Their reaction was consistent with that of past participants, who have said, "I pray that God continues to use you to train many more people, because for me it has been a privilege. God bless you," and "It was very practical and applicable to the reality of our culture and context." We are pleased to announce that there is a full-length 20 hour Pastors for Peace course scheduled for this September, and you can help make it possible! In order to offer this important opportunity to other leaders like Rita, individuals and groups in the U.S. are invited to sponsor a Pastor for Peace with a donation of \$55, which will cover the expenses of providing this intensive and potentially life-changing course for one person. You will receive a personalized letter from your sponsored participant, as well as photos and a report on how the course went. For more information, see www.cemproc.org/pforp.html



Curriculum Kit for Children's Conflict Resolution Course

Based on its continuing series of successful children's programs, CEMPROC is happy to offer a complete curriculum kit to equip facilitators with everything they need to teach the Conflict Resolution for Kids course in their own school, church, or other group. The kit comes with a facilitator's guide, materials, music/audio CD, finger puppets, and posters for the Conflict Resolution for Children course in Spanish. To find out more, or to purchase a curriculum kit online, see the Online Catalog:

<http://www.cemproc.org/FORMgallery.htm>

We are also currently training additional bilingual or Spanish-speaking facilitators who can offer the chil-

(Continued on page 3)

FROM THE BOARD PRESIDENT

At the end of September we will be having our first significant fundraising event in over two years. Our intent is to gather with CEMPROC's friends and supporters to have fun, to share something of the Latin American culture with our US friends, and to say thanks for your past support. We will also have information to share with new friends who are interested in learning more about what is going on with the organization and our programs...we encourage current CEMPROC supporters to invite friends you think might be interested in what we're doing. Also, if you as an individual or business have something you'd like to offer to be included as an offering in the silent auction, we'd greatly appreciate that support. We will have a number of items brought back from the Otavalo market in Ecuador, including beautiful woven shawls, hand-carved manger scenes and tagua nut carved hummingbirds. You can add to what we can offer at the silent auction with items ranging from a home-made pie or loaf of bread, to products or services from your business, to a vacation week at the beach or the mountains. We need to broaden our base of support and raise some of the funds that will be necessary to expand and replicate our programs in Latin America and in the U.S., creating Peacemakers at the grass-roots community level by providing tools, training, and services in effective communication, mediation, and conflict resolution. Jeff was able to make some great new contacts in Ecuador this summer that should allow us to significantly expand the outreach of the children and adult programs that CEMPROC has been offering in Ecuador for the last three years. Also, after a successful pilot last year, we now have the approval from the University of Georgia for a UGA-sponsored study abroad program for course credit that will begin in the summer of 2007. We've now completed two pilot programs in Forsyth County, Georgia, of the Children's Conflict Resolution Course, and the availability of the course curriculum kits and the 1-day Trainers' Academy can make it much easier for schools and churches serving Hispanic children to offer these courses in your area. Let us know if you are interested. We are pleased to announce the addition of Ms. Leslie Buice to the CEMPROC International Board of Directors. Leslie is an accountant in Forsyth County, Georgia, a graduate of Forsyth Central High School and North Georgia College and State University. Leslie brings much talent to the board, and we are excited to have her join our team. We look forward to seeing you in September. If you can't join us, please consider a contribution to support our expanding programs.

Sincerely,

Chuck Pugh

President, CEMPROC International Board of Directors

THANKS, SUPPORTERS

CEMPROC greatly appreciates the support of the following partners who contributed time and/or resources this past period:

CEMPROC Patrons

- Bob & Becky Hitch
- Carol White
- Carolyn Mills
- Chuck & Lynn Pugh
- Jeff Pugh
- Myrtle West
- Scott & Angie Hitch

Donors & Volunteers

- Cumming First United Methodist Church
- Escuela Disney Home
- Equifax
- Fundacion Con Cristo
- Gary & Sandra Gotfredson
- Mary Jean & Rick Holden
- Rachel Kassel
- Pamela Lane-Garon
- North GA Conference, United Methodist Church
- Marcelo Palacios
- Samanta S. Ribary Foundation
- Deana Shuman
- Angela Stevens
- Any Stevens
- Francisca Stevens
- Sarai Salgado
- Target
- University of Georgia International Academic Program Development Fund



(Continued from page 2)

dren's course throughout the community, preparing them through a one-day Trainers' Academy and a curriculum kit. For more information about the children's program, to sign up for a Trainers' Academy, or to schedule a course for children in your school, church, community, or group, contact info@cemproc.org. Thanks to Target and the North GA Conference of the United Methodist Church for their support of this program.

(Continued from page 1)

www.cemproc.org/dinner.htm. The cost of one ticket will provide training and materials so that a dozen children in Cumming, GA can learn about effective and nonviolent conflict resolution. When a couple buys tickets, they are providing sufficient support to allow an Ecuadorian indigenous church leader to receive an intensive 20-hour practicum in peace and conflict resolution in the Christian life. Together with you, we are creating peacemakers, one person at a time!

Available Services, Products, and Training

CEMPROC is a prime source of information and materials related to peace and conflict resolution. Some of these are available for free to the public, and some are available to be ordered. Our adult training manual, kids' course facilitator's guide, and curriculum kit all provide practical steps to understand and improve communication, interpersonal relations, negotiation, and mediation skills. These materials can be ordered online at www.cemproc.org/FORMgallery.htm. We are happy to work with your organization, company, church, or group to develop a customized training program that can help you strengthen the capabilities of your staff or members to deal effectively and productively with the conflict that is an inevitable part of life. We have developed custom training programs for a variety of groups, and are happy to design a flexible program to meet the needs of your particular group or organization. Simply contact us at info@cemproc.org to find out more.

Together, we CAN make a difference. Your support is needed and greatly appreciated!

Name _____

Address _____

City _____ State _____ ZIP _____

E-mail _____

Amount enclosed:
 \$20 \$50 \$100 \$300 (Patron) Other\$ _____

I wish to make this gift _____ IN HONOR or _____ IN MEMORY of _____.

Address of honoree, if different from above:

Please make checks out to CEMPROC and return in enclosed envelope. Contributions are tax-deductible (if gift is received in return, the amount beyond its fair market value is deductible).

Return to:
 CEMPROC - International
 5110 Jekyll Rd.
 Cumming, GA 30040, USA

FROM THE EXECUTIVE DIRECTOR

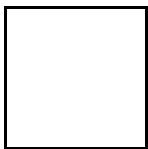
One of our major focuses here at CEMPROC has been to emphasize sustainability and results--working to make sure that all of our conflict resolution programs are producing concrete, lasting results with the people we serve. With adults, we want to make sure that the participants begin applying the skills they learn within their daily lives, and when possible, to use their conflict resolution and leadership skills to create permanent structures to support community conflict resolution, such as mediation centers, public campaigns, and networking. With children, our hope is that by training many children, teachers, and parents, we can foster a positive and supportive peacemaking environment around the children which will support them as they learn and apply conflict resolution skills. CEMPROC is currently launching with the Ecuadorian Ministry of Education an initiative to do just that in two pilot schools in Quito, providing basic conflict resolution courses for students and intensive advanced training for teachers and parents. Also, we will provide technical assistance as the schools set up permanent in-house conflict resolution/ peer mediation centers. The project will ultimately be evaluated in terms of how much information the students retain, as well as whether there is a reduction in the number of violent incidents in the school. This is one example of our commitment to providing in-depth services with sustainable outcomes (and concrete, measureable results). I always enjoy hearing the positive feedback that we receive after giving conflict resolution courses, but to me it is even more rewarding to hear about and be a part of making the results of the courses sustainable as an ongoing part of people's lives: An adolescent girl who had been a bully and a troublemaker had become a peacemaker when, after she had gone through the CEMPROC course, her school principal invited her to help mediate the conflicts of other peers and classmates; A church leader who participated in a Pastors for Peace course began regularly and effectively using mediation with her own children; Colombian and Ecuadorian leaders from the Breaking Cycles dialogue and training series last summer have banded together to form a steering committee to establish a permanent mediation center for refugee and immigrant-related conflicts in a local social service agency, and are currently writing grants to support this project in its initial stage. To me, these examples of sustainable outcomes are key to CEMPROC's effectiveness and success.

Best wishes,

Jeff Pugh

Executive Director

Here is your Summer
Conflict Resolution
Dispatch Newsletter!



Center for Mediation, Peace, and
Resolution of Conflict - International
5110 Jekyll Rd.
Cumming, GA 30040

